

Statement under Section 430(2B) UK Companies Act 2006¹

Further to the announcement on 22 September 2026, Philip Price stepped down as an Executive Director and Group General Counsel on 30 September 2026. His employment with TP ICAP continues in a new role as Strategic Adviser, Corporate Transactions. Details of remuneration arrangements in relation to Philip stepping down from the Board are detailed below in accordance with the Companies Act requirements.

Philip will receive the base salary, pension allowance and fringe benefits due to him in respect of his service as an Executive Director to 30 September 2026. He will also remain eligible for a pro-rated Executive Director bonus in respect of the period to 30 September 2026, in accordance with the normal performance conditions and deferral requirements under the Directors' Remuneration Policy. Philip will receive a contribution of up to £20,000 plus VAT towards the legal fees incurred in connection with him stepping down from the Board.

As Philip will continue as an employee of the company, he will retain deferred bonus and restricted share awards granted to him as an Executive Director; these remain subject to the relevant plan rules and, in relation to restricted share awards, to the performance underpins and post-vesting holding requirements. He will also retain options granted to him under the Group's 2025 all-employee Sharesave Scheme. Philip will not receive any payment for loss of office or payment in lieu of notice in respect of ceasing to be an Executive Director. He will remain subject to the company's post-cessation shareholding policy, which requires the Executive Director holding to continue for two years.

After stepping down from the Board, Philip will continue to receive his current base salary and will be eligible for discretionary annual bonus and share awards, subject to performance, in respect of his new employment with the company. In line with the Directors' Remuneration Policy and our Group approach, all awards will continue to be subject to malus and clawback provisions.

¹TP ICAP Group plc is a Jersey registered company, as defined by the Jersey (Companies) Law 1991, and therefore its Directors are not subject to the UK Companies Act 2006 requirements. This statement is being made in line with market practice and in the interests of good corporate governance.